



The Orchard Community Trust

Inclusion and participation statement

The Orchard Community Trust advocates, encourages and empowers a cohesive school environment where all our children, parents, staff, volunteers and contractors are valued and an environment where their views and ideas are listened to and respected at all levels of our organisation. Our mission leads us to expect that all adults working with us will model our values, and enables us to teach our children and young people the values of inclusion, equality, and respect in all that they do. This empowers an environment for learning that will enable children to move through their school lives to adulthood with excitement and aspiration and respect for each other.

We have set up a number of ways that families can engage with the Trust. For the adults these are through their school's policy and procedures, through the web site or through the Parent Forum. For children and young people there is ample opportunity to engage in school through lessons, extra-curricular activities, school council and for them to give their views on their learning and for exploring the Orchard Community Trust to/at one of the Children and Young People's Forums.

With a strong focus on strength in diversity, we grow our ability to attract and retain a broad range of talented and engaged families and employees. We recognize that diversity includes everyone, including, but not limited to: gender, home background, learning style, physical challenges, race, ethnicity, politics, religion, sexual orientation, socio-economic background, and respects recognises their diverse needs, gifts and talents.